

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Secretary-General,

UN Global Compact Letter of Commitment

I confirm that Herbert Smith Freehills supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our firm, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Herbert Smith Freehills will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress annually according to the UN Global Compact CoP policy. This includes:

- A statement signed by the CEO expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Yours sincerely

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